



**NATURAL  
HABITATS**  
LANDSCAPES

## Sustainability Policy

### People

- We put the wellbeing of our people first
- Without our people, we have no business
- We support / encourage diversity and inclusiveness
- We develop our people for tomorrow's world
- We actively promote a positive culture

### Planet

- We are today's custodians of the environment for the benefit of future generations
- We recycle our green waste
- We seek out reuse options for our plant pots
- We use biodegradable plant guards
- We favor fuel efficient vehicles
- We harvest the sun to charge our tools and rain to water our plants

### Partnerships

- We promote a long-term partnership view, that's mutually beneficial
- We encourage progressive and developmental thinking

### Performance

- We have a long-term sustainable outlook for our shareholders and staff

---

Gavin Riddle – CEO

June 2022